

TOWNSHIP OF BIRCH RUN  
SAGINAW COUNTY, MICHIGAN

RESOLUTION TO SET HEALTH INSURANCE RULES AND GUIDELINES

2019-12

At a Regular Meeting of the Birch Run Township Board of Trustees, Saginaw County, Michigan, held at the Township Government Room, 11935 Silver Creek Drive, on the 12<sup>th</sup> day of November 2019, at 7:00 p.m. Eastern Standard Time.

PRESENT: Letterman, Trinklein, Parlberg, Moore, Kiessling, Sheridan, Totten

ABSENT: None

The following resolution was made by Sheridan and seconded by Moore:

WHEREAS, Birch Run Township Board of Trustees wishes to continue offering health, medical, dental & vision insurance to eligible full-time employees and their dependents; and

WHEREAS, Birch Run Township Board of Trustees authorizes the township supervisor and the township clerk to contract, in the name of the township, for such plan with any company authorized to transact such business within the State of Michigan for such group insurance policies; and

NOW, THEREFORE, BE IT RESOLVED THAT, The eligible employee becomes eligible for the group health insurance plan 30 days following the date of hire. However, the health benefits would begin the 1<sup>st</sup> of the following month with all necessary enrollment forms being completed by the employee before this date. The group health insurance plan shall also cover the spouse and dependents (through December of the year the dependent turns 19 years of age) of such person; and

BE IT FUTHER RESOLVED, Birch Run Township shall annually contribute 80% of the health insurance portion of the premium for each eligible full-time employee and the employee will be responsible for the remaining 20% as well as 100% of the Dental and Vision insurance; and

BE IT FUTHER RESOLVED, If a Health Savings Account (HSA) is available, employer contribution elections can be changed at any time and for any reason and reviewed yearly. Employee HSA contribution election changes will become effective no later than the first day of the calendar month after the change request is filed; and

BE IT FUTHER RESOLVED, The Township Clerk is hereby authorized to provide a copy of this Resolution to any individual who inquires as to the Township's Health Insurance Rules and Guidelines; and

BE IT FUTHER RESOLVED, Any and all resolutions in conflict with this Resolution are hereby repealed.

BE IT FUTHER RESOLVED, This resolution is effective immediately upon adoption and shall remain in full force and effect until repealed by majority vote of the Birch Run Township Board of Trustees.

