BIRCH RUN TOWNSHIP

RESOLUTION #2008-08

IRC SECTION 125 PREMIUM ONLY PLAN

WHEREAS, the Birch Run Township has determined that it would be in the best interests of its employees to adopt a "Section 125 Premium Only Plan" allowing for pre-taxed medical benefit coverage, so-called; be it known that a vote was taken, and all were in favor.

RESOLVED, that Birch Run Township adopt a so-called "Section 125 Premium Only Plan", all in accordance with the specifications annexed hereto; and, be it known that the "Birch Run Township Premium Only Plan" Document was executed May 1, 2008.

RESOLVED FURTHER, that the Birch Run Township undertake all actions necessary to implement and administer said plan.

The undersigned hereby certifies that he/she is the custodian of the books and records of Birch Run Township, a Township duly formed pursuant to the laws of the State of Michigan, and that the foregoing is a true record of a resolution duly adopted, and that said meeting was held in accordance with state law and the Bylaws, (if applicable), of Birch Run Township on May 1, 2008, and that said resolution is now in full force and effect without modification or rescission.

IN WITNESS WHEREOF, I have executed my name for the above named Township on May 1, 2008.

Amy Cook